

OUR HEALTH, SAFETY & WELLBEING POLICY

The leadership of Enatel is committed to providing a safe and healthy work environment for our employees, contractors and visitors to our sites.

For our employees –

- We are committed to providing each employee with a safe and healthy workplace.
- To train our employees on safe work practices and the use of personal protective equipment.
- To take all practicable steps to prevent accidents and protect employees from injury or ill health.
- To promote the health and wellbeing of employees.

In meeting our commitments, we will –

- Establish and insist upon safe work methods and safe practices on all Enatel sites.
- Comply with all legislative requirements, codes of practice and safe operating procedures relevant to our workplace.
- Provide appropriate resources and ensure processes are in place to eliminate hazards and reduce OH&S risks.
- Ensure employee engagement, participation and representation in matters concerning Health, Safety & Wellbeing in our workplaces.
- Establish Health, Safety & Wellbeing objectives that will be reviewed annually.
- Produce products that are safe and environmentally responsible.
- Pursue continuous improvement in our OH&S Management System and our Health, Safety & Wellbeing initiatives.

Conformance with this policy is the responsibility of every Enatel employee. We encourage all employees to take responsibility for their own safety and that of others while at work and to actively involve themselves in Enatel's Health & Safety processes.

Policy review date:

2 August 2022

Signed by the Managing Director:

